

The Governing Body of Charmouth Primary School consists of 11 governors:

- 2 Parent Governors
- 1 Local Authority Governor
- 1 Head Teacher
- 1 Staff Governor
- 6 Co-Opted Governors

The instrument of government came into effect on 1st April 2015.

There are currently some governor vacancies: 3 Co-opted governors & 1 Parent governor

Parent governors are elected by parents/carers of pupils at the school.

Local authority governors are appointed by the local authority.

Staff governors are elected by the school staff.

Co-opted governors are appointed by the governing body as people who have the skills required to contribute to the effective governance and success of the school.

The governing body no longer has committees but governors are nominated as Link Governors, taking responsibility for specific area(s)

The governing body Link Governor roles are:

- Finance & Staffing Link Governor
- Premises & H&S Link Governor
- Safeguarding & Attendance Link Governor
- Inclusion Link Governor (SEND & PP)
- Curriculum Link Governors (EYFS, Maths & English)
- Stakeholder/Engagement Link Governor
- Performance Management Appointed Governors *

**The governing body appoint governors to sit on the Head Teacher's Performance Management Panel. These governors usually work with an external adviser.*

The **Finance & Staffing Link Governor** is responsible for monitoring the school's income and expenditure against the approved budget. Ensuring the school is staffed sufficiently for the fulfilment of the school's development plan and effective operation of the school. Establish and oversee the operation of the school's Appraisal Policy - including the appraisal procedures for the Headteacher. Establish and review Pay Policies, ensure recruitment procedures follow equalities legislation.

The **Premises Link Governor** is responsible for all matters relating to the building, grounds, building projects and health and safety.

The **Safeguarding & Attendance Link Governor** is appointed by the GB as the nominated governor to promote the importance of child protection and safeguarding.

The **Inclusion Link Governor** is appointed by the GB to ensure the school identifies and does its best to cater for all pupils who have special educational needs or disability (SEND). A child or young person has SEND if they have a learning difficulty or disability which calls for special educational provision to be made for him or her.

The **Pupil Premium Link Governor** is appointed by the GB and is responsible for making sure the pupil premium funding is spent on improving the attainment and outcomes of all pupils who are eligible for this additional funding.

The **Curriculum Link Governors** monitor the quality of teaching, standards and progress achieved by pupils. It monitors the staffing structure and has oversight of the school curriculum and timetable, including how the curriculum is taught, evaluated and resourced.

This role includes **Assessment** with the main responsibility being to monitor and evaluate the effectiveness of leadership and management in the school.

The **Stakeholder/Engagement Link Governor** is responsible for monitoring the school's publicity, public presentation and relationships with the wider community and to identify and celebrate pupil achievements

The **Head Teacher's Performance Review Committee** considers the Head Teacher's performance against objectives set for the year, in conjunction with the School Evaluation Partner (an experienced school leader or senior LA adviser).

A Complaints Panel: Complaints should firstly be made to the Head Teacher, who will provide a formal response. However if the complainant remains dissatisfied, a governing board panel would be set up to review the complaint. Resolution should be sought at both stages. The School's Complaints Procedure Policy can be found on the school website.

Our current governors are:

Name	Type	Appointed	Expiry of Office
Chair of the Governors			
Ms Sylvie Lord	L.A.	07.05.2019	06.05.2023
Joint Vice-Chairs			
Mrs Tamsin Rowe	Co-Opted	23.11.2018	22.11.2022
Mr Colin Williams	Parent	15.10.2019	14.10.2023
Mrs Laura Cornish	Head Teacher		
Mrs Caroline Dare	Staff	10.06.2019	09.06.2023
Mrs Jane O'Sullivan	Co-opted	23.09.2019	22.09.2023
Mrs Lynne Wheatley	Co-opted	01.07.2019	30.06.2023
Vacant	Co-opted		
Vacant	Co-opted		
Vacant	Co-opted		
Vacant	Parent		

Clerk to the Governors

Mrs Karen Southcott

For further information, or to contact the governing body please email: clerk@charmouh.dorset.sch.uk